

# ***HEALTH BENEFITS E-NEWS EXTRA***

Department of Human Resource Management  
*Office of Health Benefits*

*October 25, 2018*

## **Kaiser Permanente Medical Loss Ratio Rebates**

As announced in the [September 21](#) edition of Health Benefits E-News, some Kaiser Permanente HMO participants are entitled to a Medical Loss Ratio rebate due to exceeding the 15% limitation on the administrative costs of the applicable Kaiser premium in 2017. A summary of employees who should receive a rebate and the amount of their rebate will be placed in agency ftp folders on October 26. The file will be named ***Kaiser Members due MLR rebate-00nnn-10262018.csv***. If there are no rebates for an agency, a file named ***Kaiser Members due MLR rebate-Empty-00nnn-10262018.csv*** will be placed. In addition, the total amount of the employee rebate, the employer rebate, and the FICA responsibility of the agency for the employee rebate, which is taxable income, will be in agencies' EDI deposit in Cardinal indicating "**Kaiser Medical Loss Reimbursement 2018**" in time for processing paychecks dated November 16.

The Department of Accounts will provide information for CIPPS agency processing in a Payroll Bulletin to be distributed on October 26.

***Please do not reply to this e-mail. You may send inquiries to the Office of Health Benefits mailbox at [ohb@dhrm.virginia.gov](mailto:ohb@dhrm.virginia.gov)***